

Communication & Leadership Luncheon



"It is critical that young people be treated as equals and involved as decision makers."

Every six months, District 4 Toastmasters presents the Communication & Leadership Award to an individual or organization who demonstrates excellence in both areas. This year the award goes to Bob Rybicki from the Youth and Family Enrichment Services (YFES) - a private non-profit agency that provides free and low-cost services to San Mateo County residents who are struggling with substance abuse, domestic violence, mental health, communication and relationship issues.

YFES believes that everyone deserves the chance to be healthy and strong, no matter what challenges life has handed to them. The youth who serve on YFES's San Mateo County Youth Commission recently conducted a community needs assessment that indicated that teenage sexuality, drug use, and violence were serious and worsening public health concerns. They developed a series of recommendations to address these issues, and are presenting their ideas to top county officials to incorporate into the County's strategic plan.



Bob Rybicki began his career in the ministry, and has since served as a high-ranking official at several major non-profit agencies, and as the Assistant Commissioner of the Chicago Department of Public Health. Today Bob is the Chief Executive Officer of Youth and Family Enrichment Services (YFES). Prior to that, Bob served as CEO of Shanti, a San Francisco non-profit agency that serves people with terminal diseases. Bob is a graduate of Loyola University and has earned Master's degrees from the University of Illinois and St. Mary of the Lake Seminary.

Bob Rybicki

*CEO of Youth & Family
Enrichment Services*